Report No. CSD 17152

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: Local Joint Consultative Committee

Date: 10th October 2017

Decision Type: Non Urgent Non Executive Non Key

Title: Matters Arising from GP&L report DHR15005

Contact Officer: Steve Wood, Democratic Services Officer

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Chief Officer: Mark Bowen, Director of Corporate Services

Ward: N/A

1. Reason for report

1.1 Unite have raised questions relating to report DHR15005 which went to the GP&L Committee on 26th March 2015. Report DHR15005 is attached for reference. Responses from GMB, Unison and Unite to the proposals outlined in DHR15005 are included as appendices as they are embedded documents in the report.

2. RECOMMENDATION

- 2.1 The Committee is asked to note the report, and the questions raised by Unite in the agenda text.
- 2.2 The Committee is requested to update Unite on progress made concerning the questions that they have raised.

Corporate Policy

- 1. Policy Status: Existing Policy
- 2. BBB Priority: Excellent Council

Financial

- 1. Cost of proposal: No Cost
- 2. Ongoing costs: Not Applicable
- 3. Budget head/performance centre: Democratic Services
- 4. Total current budget for this head: £343,810
- 5. Source of funding: 2017/18 revenue budget

Staff

- 1. Number of staff (current and additional): 8 posts (6.87fte)
- 2. If from existing staff resources, number of staff hours: Completion of "Matters Arising" Reports for PP&S PDS meetings can take up to a few hours per meeting.

Legal

1. Legal Requirement:

The European Union Directive for informing and consulting employees gives employees the right to be:

- informed about the business's economic situation and to be
- informed and consulted about decisions likely to lead to substantial changes in work organisation or contractual relations, including redundancies and transfers.
- 2. Call-in: Not Applicable

Customer Impact

1. Estimated number of users/beneficiaries (current and projected): This report is intended primarily for Members of the Local Joint Consultative Committee.

Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable